

Head of Human Capital Technology

Location:	Cape Town
Type:	Permanent
Reference:	#MM59061
Company:	E-Merge IT Recruitment

Our esteemed client, a leading financial institution in South Africa renowned for its significant presence in the African capital markets, is currently seeking a head of human capital technology. With a strong foothold in the financial sector and a notable reputation for its diverse product offerings, this institution presents an exceptional opportunity for a skilled professional to lead technological initiatives in the human capital domain. Join us in tackling intricate challenges and driving meaningful business outcomes across the organization.

If you have the following, apply now.

Key responsibilities:

- Drive the digital strategy of the business, delivering fit-for-purpose and future-fit solutions.
- Drive digital innovation and leverage relationships to align stakeholders and influence the readiness for new initiatives.
- Ensure collaboration, knowledge sharing, and digital best practices between key stakeholders to help embed a robust digital ecosystem.
- Measure ROI on digital projects, fine-tuning approaches as needed to ensure we are investing in the right tools and resources.
- Ensure that all relevant digital initiatives are fully integrated into the strategic-planning process for leadership commitment, resource allocation and execution.
- Build, manage and continue to grow a digital innovation ecosystem that enhances the employee experience.
- Lead end-to-end delivery digital projects, including technology delivery, and change management required to improve, implement, and embed digital systems, and processes.

Qualifications:

Bachelor's degree in IT, business, or engineering.

Experience:

- Seven-plus years' experience in a similar role designing, building, and managing digital solutions and platforms.
- Leading successful digital transformation projects
- Understand core business processes and associated technical solutions.
- Understanding of the Human Capital value chain
- 5-6 years' experience managing and leading a multi-disciplinary technology team.
- Extensive expertise in key digital principles, including customer and employee-centric design, prototyping and agile delivery in a sensitive and complex environment.
- Extensive Experience in Cloud Computing, overseeing the design, build, migration, and management of complex enterprise technology solutions.
- Direct the strategic integration of ERP, Financial Management, and other Enterprise Management systems to

maximise the value delivery of Human Capital into the organisation.

- Demonstrated understanding of the data analytics landscape, contributing to informed, strategic decision-making processes within the realm of Human Capital technology.
- Financial services industry experience (essential)

The Reference Number for this position is **MM59061** which is a **permanent** position based in **Cape Town** offering a salary of up to **1.9m per annum** negotiable on experience and ability. Contact Mpho at mphom@e-merge.co.za or call him at 011 463 3633 to discuss this and other opportunities.

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Posted on 06 May 11:03, Closing date 5 Jul

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Mpho Manisa
mphom@e-merge.co.za

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